COMPANY PROFILE

Govt. Regd. No.: 63479/065/066 I Licence No.: 817/066/067



S.P.M. OVERSEAS PVT. LTD.

www.spmoverseas.com.np

ABOUT US !

S.P.M. Overseas is a premier foreign employment recruiting company, proudly holding the Government of Nepal -approved Licence No. 817/066/067. Established with the mission to bridge the gap between Nepal's skilled work force & international employment opportunities, we have become a trusted partner for both job seekers & global employers. We are delighted to introduce ourselves & eager to learn more about your esteemed organization.

For over 15 years, **S.P.M. Overseas** has been successfully providing comprehensive manpower solutions to clients across the UAE, Malaysia, Qatar, Bahrain, Saudi Arabia, and other Gulf countries, as well as Europe. We specialize in connecting skilled, semi-skilled, and unskilled workers with leading international companies, ensuring that they receive loyal, diligent, and hardworking employees.

S.P.M. Overseas, a recruitment agency in Kathmandu, provides tailored solutions for various industries and collaborates with global agencies to meet the workforce needs of international markets, ensuring Nepalese workers are well-represented in the global market.

Over the past decade, Nepal has experienced significant growth in education and vocational training, resulting in a skilled & skilled workforce. **S.P.M.** is dedicated to connecting these professionals with suitable opportunities, ensuring mutual growth for both employers and employees, thereby contributing to the success of any company.

S.P.M. Overseas has expanded its services to include workers from Bangladesh and India, offering a wider talent pool for Gulf region companies, ensuring high-quality manpower solutions for business success.

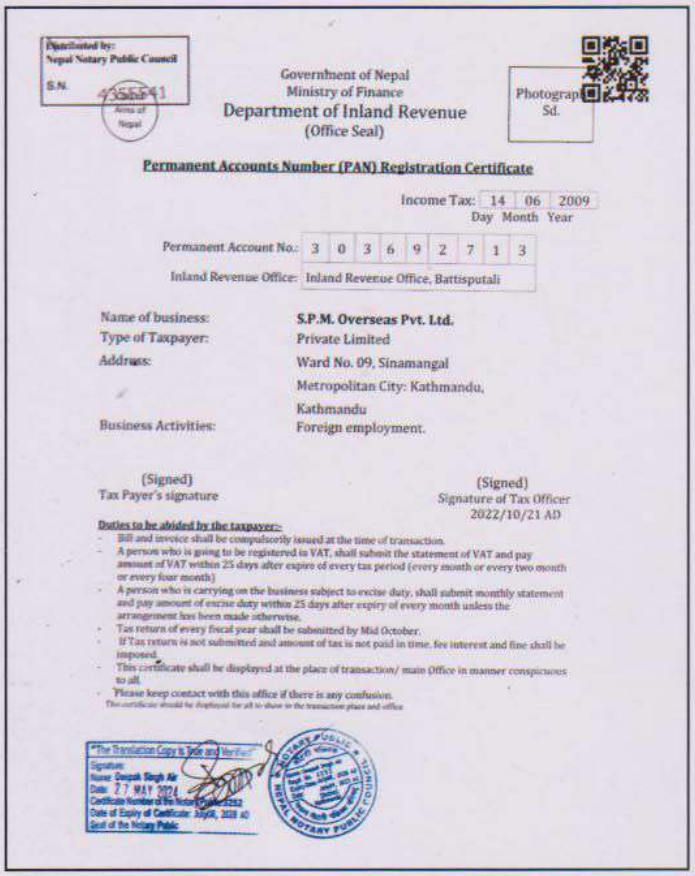
MISSION

The initiative aims to link Nepal's talent with Gulf opportunity, fostering mutual success through transparent, ethical recruitment practices, ensuring business growth and enhancing individuals and families' lives.

VISION

The company aims to enhance global employment by fostering talent and opportunity, transforming lives, driving progress, achieving professional ambitions, and maximizing organizational potential.

OUR LEGAL DOCUMENTS



Distributed by:
Nepal Notary Public Council
S.N. 4356541

Government of Nepal
Ministry of Finance
Department of Inland Revenue
(Office Seal)

Photograph
Sd.

Permanent Accounts Number (PAN) Registration Certificate

Income Tax: 14 06 2009
Day Month Year

Permanent Account No.: 3 0 3 6 9 2 7 1 3

Inland Revenue Office: Inland Revenue Office, Battisputali

Name of business:	**S.P.M. Overseas Pvt. Ltd.**
Type of Taxpayer:	Private Limited
Address:	Ward No. 09, Sinamangal Metropolitan City: Kathmandu, Kathmandu
Business Activities:	Foreign employment.

(Signed)
Tax Payer's signature

(Signed)
Signature of Tax Officer
2022/10/21 AD

Duties to be abided by the taxpayer:-

- Bill and invoice shall be compulsorily issued at the time of transaction.
- A person who is going to be registered in VAT, shall submit the statement of VAT and pay amount of VAT within 25 days after expire of every tax period (every month or every two month or every four month)
- A person who is carrying on the business subject to excise duty, shall submit monthly statement and pay amount of excise duty within 25 days after expiry of every month unless the arrangement has been made otherwise.
- Tax return of every fiscal year shall be submitted by Mid October.
- If Tax return is not submitted and amount of tax is not paid in time, fee interest and fine shall be imposed.
- This certificate shall be displayed at the place of transaction/ main Office in manner conspicuous to all.
- Please keep contact with this office if there is any confusion.

"The Translation Copy is True and Verified"
Signature:
Name: Deepak Singh Air
Date: 27 MAY 2024
Certificate Number of the Notary Public: 2252
Date of Expiry of Certificate: Asoj 4, 2081 BS
Seal of the Notary Public



Distributed by:
Nepal Notary Public Council
S.N. 4471510

Nepal Government
Ministry of Labor, Employment and Social Security
Department of Foreign Employment

Date: 2009-08-28 A.D.

LICENSE

License Paper No.: 817/066/067

This license is hereby granted to **S.P.M. Overseas Pvt. Ltd.** to operate foreign employment business under the procedure of Foreign Employment Act, 2007 A.D. & Foreign Employment Regulation 2007 A.D.

License issued by:
Signature: (Signed)
Name: Mohan Krishna Saphota
Designation: Senior Director
Date: 2009/08/28 A.D.

"The Translation Copy is True and Verified"
Signature:
Name: Deepak Singh Air
Date: 27 MAY 2024
Certificate Number of the Notary Public: 2252
Date of Expiry of Certificate: Asoj 4, 2081 BS
Seal of the Notary Public

MESSAGE FROM CHAIRMAN



KRISHNA SIWAKOTI

CHAIRMAN

H/P : +966 596051406 (K.S.A.)

H/P : +977 9851071059 (NEPAL)

+977 9801071059 (NEPAL)

Email : shiwakoti7@gmail.com

Dear Esteemed Clients, Partners & Ambitious Job Seekers,

It is with great pride & a sense of purpose that I address you today. At **S.P.M. Overseas Pvt. Ltd.**, our mission is simple yet powerful: "To bridge the gap between talent and opportunity, while uplifting the lives of individuals and their families."

For over a decade, we have been at the forefront of recruiting talented individuals from Nepal & connecting them with promising career opportunities in the Gulf region. Every placement we make is not just a transaction but a transformation. It is the start of a journey—one that helps businesses grow and, at the same time, enables our workforce to secure brighter futures for themselves and their loved ones.

I often sit down with business leaders from across the Gulf, and the conversation is always the same:

"We need people who are not just skilled but dedicated, adaptable, and ready to grow with us."

This is where our strength lies. We don't just send names on a list; we send people with potential, people with a strong work ethic, and people who have the drive to succeed. Every candidate we present has been carefully vetted, trained, and matched to ensure they are the perfect fit for the job at hand.

On the other side, when I meet young men and women in Nepal eager for opportunity, I ask them:

"What is your dream? Where do you want to go?"

Their responses inspire me, as some aim to build homes, educate their children, or support their parents, while others aspire to advance in their careers. At **S.P.M. Overseas,** we recognize that each recruit is more than just a worker—they are dreamers, providers, and individuals carrying the hopes of many.

Our role is to fulfill recruits' dreams while providing top talent to companies. We are committed to transparency, ethical practices, and achieving successful outcomes for both employers and employees. We strive for success in every placement, benefiting both the businesses we serve and the individuals we support.

As we move forward, our commitment remains unwavering. To our clients, we promise to continue delivering skilled and reliable professionals who will add value to your organization. To our recruits, we pledge full support throughout your journey, offering the guidance and opportunities needed to succeed abroad.

Together, we can build a future where opportunities are abundant, where hard work is rewarded, and where dreams come true. I invite you all to be a part of this journey.

Thank you for your continued trust in **S.P.M. Overseas Pvt. Ltd.** We are honored to be your partner in growth and progress.



WHY US

At SPM Overseas Pvt. Ltd., we combine deep industry expertise with a personalized approach to deliver exceptional recruitment solutions. Our proven track record, ethical practices, and comprehensive services ensure that we match the right talent with the right opportunities seamlessly. We're dedicated to your success, offering ongoing support and innovative solutions to meet your unique needs. Choose us for a trusted partner who transforms challenges into opportunities and helps you achieve your goals.

OUR SERVICES

- TALENT IDENTIFICATION/ASSESSMENT
- TALENT PLACEMENT
- CANDIDATE SCREENING
- SKILLS ASSESSMENT
- BACKGROUND CHECKS
- REFERENCE VERIFICATIONS
- PRE-EMPLOYMENT TRAINING
- LANGUAGE TRAINING
- TECHNICAL SKILLS ENHANCEMENT
- INDUSTRY-SPECIFIC CERTIFICATIONS
- IMMIGRATION SUPPORT
- EMPLOYEE ONBOARDING
- ONGOING SUPPORT/MARKET INSIGHTS
- CONSULTING SERVICES
- CUSTOMIZED RECRUITMENT SOLUTIONS
- POST-PLACEMENT FOLLOW-UP
- EMERGENCY RECRUITMENT SERVICES

WHY RECRUITMENT FROM NEPAL

- SKILLED WORKFORCE/ADAPTABILITY
- STRONG WORK ETHIC/COST-EFFECTIVE
- CULTURAL COMPATIBILITY
- LANGUAGE PROFICIENCY
- VERSATILE SKILLS/HIGH MOTIVATION
- EXPERIENCE IN GULF MARKETS
- DIVERSE TALENT POOL

CORE VALUES

INTEGRITY :
Upholding honesty and transparency in all interactions, adhering to ethical standards, & maintaining the highest level of integrity in recruitment processes.

PROFESSIONALISM :
Commitment to professionalism in every aspect of operations, from communication and candidate selection to client relations and adherence to industry best practices.

RESPECT & INCLUSION :
Valuing diversity and fostering an inclusive environment that respects the unique qualities, backgrounds, and perspectives of both candidates and clients.

CLIENT-CENTRIC APPROACH :
Prioritizing the needs & expectations of clients, ensuring a tailored & responsive service that exceeds expectations and contributes to the success of client organizations.

CONTINUOUS IMPROVEMENT :
The company is fostering a culture of continuous learning, innovation, & improve ment to adapt to evolving industry trends, technological advancements and changing global employment landscapes.

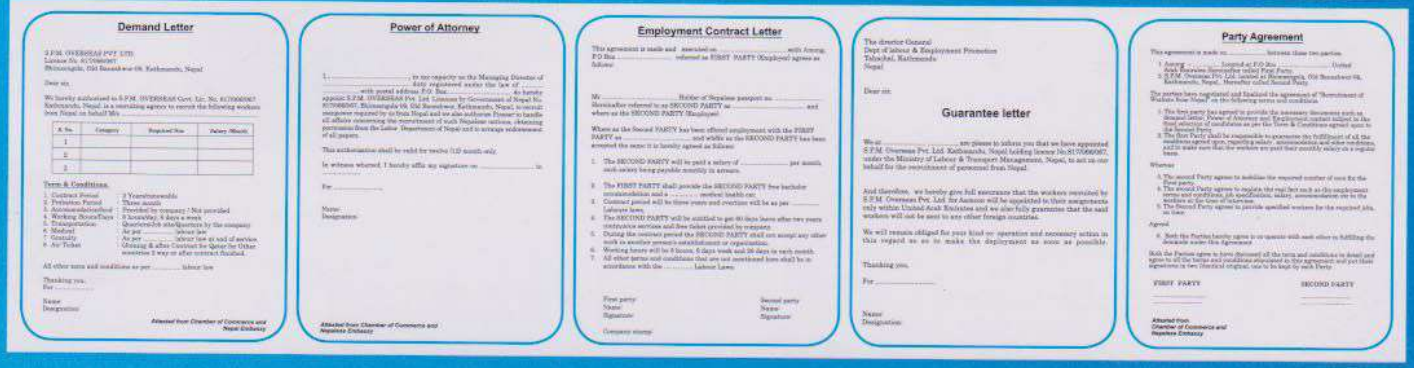
REQUIRED LEGEAL DOCUMENTS

Requirements of documents from workers seeking employment vary from one country to another. Requirement of documents also depend on whether the embassy of the manpower importing country has a diplomatic mission in Nepal or not. Basically, we demand following types of documents before making a final decision for sending workers in overseas. We follow the standard government provisions to avoid unnecessary hassles to the workers.

PRINCIPLE DOCUMENTS:

1	DEMAND LETTER
2	POWER OF ATTORNEY
3	EMPLOYMENT CONTRACT
4	SERVICE AGREEMENT BETWEEN EMPLOYER COMPANY & OUR COMPANY
5	GUARANTEE LETTER

SAMPLE DOCUMENTS:



- **DEMAND LETTER** should be addressed to **S.P.M. OVERSEAS PVT. LTD., License No.: 817/66/67.** The Letter should detail the number of worker, number of job with category, Salary, duty hours, food and accommodation facilities, overtime, Transport, insurance of workers and other benefits.

- **POWER OF ATTORNEY** is a kind of legal conformation for selection of manpower on behalf of employer. This authorizes, **S.P.M. OVERSEAS PVT. LTD., License No.: 817/66/67.**, for sending workers in a lawful manners.

- **EMPLOYMENT AGREEMENT** is done between employer and employment agency. This agreement must be signed by employing company.

- **SERVICE AGREEMENT** is done between **S.P.M. OVERSEAS** and employer company. It includes salary of a labor as per the demand, working hours, working duration, overtime accommodation, airticket and medical facilities and so on.

- **GUARANTEE LETTER** is a kind of legal document in which the company gives guarentee to the labor stating that they will not send the labor into any other third country: addressing the department of foreign employment and also regardint the terms and condition as per the demand letters.

Note : Documents Should be duly sealed by the Ministry of Foreign Affairs, Chamber of Commerce or concerned Government Authority & Nepalese Embassy of the respective country.

TERMS & CONDITIONS



- First Party issues Demand Letter to Second Party, detailing worker requirements, salary, and services.
- Both parties should offer free employment services, visas, and tickets for deserving candidates.
- Both parties must obtain government approval for import, recruitment, and supply workers in accordance with their respective countries' rules. If there is a conflict between government rule and contract conditions, the agreement is null and void.
- First party must provide government-issued visas and relevant documents for workers, assuming responsibility for recruitment experience if visas aren't issued.
- Worker's monthly earnings are based on attached demand letter for each category.
- The Second Party must ensure workers recommended by the first party are examined by a Nepalese doctor for appointment by the government. Candidates must have valid certificates for fitness, including AIDS, T.B., and infectious diseases. The second party must submit original medical and passport copies.
- The First Party will be responsible for receiving the workers at the airport in part and as whole as per validity of Visa of the concerned country.
- The second party is responsible for recruiting workers from Nepal, either directly or through an authorized representative. They must submit visa advice and required documents within 45 days.
- The First Party agrees to bear the compensation in case of death or injury of the workers and also agrees to bear the cost of transport of dead body to Nepal as per the labors law of country concerned.
- A three-month probationary period for workers is provided, with the Second Party covering termination & repatriation costs if deemed unfit for the job.
- The workers will be interviewed, tested by representative of the employer.
- The Second Party shall assist the workers in matters relating to immigration formalities, medical test and Visa stamping from the relevant Embassy and whatever other relevant matters.
- The First Party ensures to provide the workers with free bachelor sharing accommodation, free, food and other necessary amenities, including medical and insurance coverage.
- The First Party agrees to enter into agreement with Second Party to supply Nepalese manpower of different categories such as skilled, semiskilled and unskilled workers, the number and qualification in respect there of are be specified by the first party through task orders.
- The First Party agrees to advise to the Second Party of its personnel requirement from Nepal through cable, telex or letter, specifying personnel requirements, their respective job descriptions, salaries, other terms and conditions and the desired mobilization dated on the respective site.
- The Second Party is responsible for shortlisting qualified candidates in accordance with the first party's requirements, notifying them of those ready for final interviews and selection. The first party has the right to send representatives or grant the Second Party full guarantee to select, process, and send qualified workers.

REQUIRED LEGEAL DOCUMENTS



Step I: Pre Labor Approval : After receiving the authorized Demand Letter from the respective company, the documents are presented for pre-labor approval. The Department of Foreign Employment (DOFE) of Nepal analyzes the documents and approve for further processing.

Step II: Advertisement : The Demand Letter which is pre approved from Department of Foreign Employment (DOFE) is published in National daily/weekly newspaper for collecting documents. **S.P.M. Overseas Pvt. Ltd.** uses different tools like Internet, SMS, telephone etc. in order to inform and collect documents. The documents are either collected through direct candidate or through Public Relations Officers.

Step III: Candidate Screening/Interview : Once the candidates are short listed and selected, a reference check may be conducted based on the position recruited for. All selected candidates have to undergo a compulsory medical fitness test. We will arrange for the candidates to be interviewed as agreed and convenient. Video conferencing, skype and/or telephonic interviews may be arranged as required.

Step IV: Communications : All the departments of **S.P.M. Overseas Pvt. Ltd.** is fully computerized and networked in order to provide our clients and the candidates the best and prompt services. Our staff members are always committed and ready to help its clients providing quality manpower services.

Step V: Medical Checkup : Once the candidates are short listed and selected, a reference check may be conducted based on the position recruited for. All selected candidates have to undergo a compulsory medical fitness test.

Step VI: Visa Processing : We send all the necessary documents as per requirements for further visa processing like passport copies, photographs, medical reports, experience certificates etc. to the employer.

Step VII: Orientation : After receiving the job offer or employment visa, the orientation classes are compulsory organized by government registered Orientation institute of Nepal which provides full information about law and orders, immigration policy, cultures religion of respective countries. It helps to create awareness and make cordial relation between employer and employee. Besides, we give full information about the company, work place, job descriptions etc before flight.

Step VIII: Final Labor Approval : All the necessary documents like original passport, visa copy (original if not issued online), medical report, orientation certificate, insurance policy are submitted in Department of Foreign Employment (DOFE), Nepal for final approval and immigration clearance. The Department of Foreign Employment (DOFE) analyzes the documents and provides final approval.

FINAL: Travel Arrangement : In all case, we send all the visa endorsement, passport to the concerned airlines, to confirm the scheduled flight from Nepal to destination country. PTA to any airlines operating from Kathmandu shall be sent after our final confirmation.

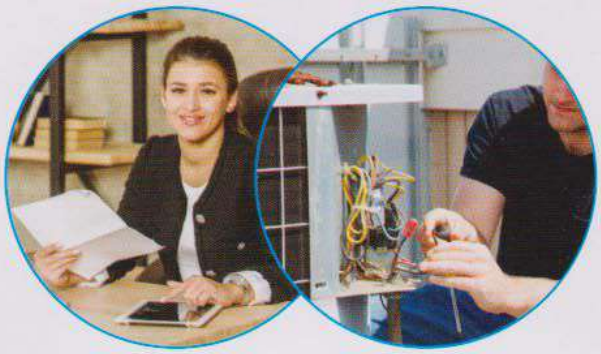
OUR SERVICE CATEGORIES

HIGH PROFILE

- Engineers & Bankers
- Forecasters & Meteorologists
- CA & Lawyers
- Pilots & Cruise Captains

AC ELECTRICALS

- Wireless Technicians
- Bar Benders
- Cable Janitors
- HVAC Technicians



BUILDING STRUCTURE CONSTRUCTION

- Foremans & Brick Labor
- Construction (Labors/Helpers)
- Tiles & Marble Floors
- Painters (Wall Sprayer)
- Plaster & Carpenter
- Surveyors, Technicians
- Shuttering/Gypsum Carpenter
- Welders & Steel Fixers
- Plumbers & Pipe Fitters
- Electricians & Masons
- Technical Supervisors
- Concrete Finisher
- Managers & Supevisors
- Furniture Painter/Polisher



GARMENTS & TEXTILES

- Pattern Maker & Cutting Master
- Supervisors & Tailors
- Production Manager & Checker
- Quality Controller & Helper
- Textile Machine Operators
- Fashion Designer/Salesman

HYPERMARKETS

- Salesmans, HR
- Check Out Cashiers
- Trolley Boy & Stockers
- Cleaner & Storekeeper
- CSR, Stocker, Attendent
- Inventory Manager, Butcher



OFFICE PERSONNEL MANAGEMENT

- Office Managers, Secretaries
- Sales & Marketing Executives
- Assistant Managers
- Accountants, Cashiers
- Purchase Clerks
- Data-Entry Operators
- Computer Operators
- Salesman, Storekeepers
- Tea, Office (Boy/Girl)
- Factory (Helper/Labor)
- Warehouse Workers
- Public Relation Officers



OUR SERVICE CATEGORIES

HOSPITALS
- Doctors & Physicians
- Consultants & Nurses
- Lab Technicians
- Pharmacists

SECURITY GUARDS
- Security & Body Guards
- Security Incharges
- Bouncer & Patrol Guards
- Watchmans



HOTEL & CATERING
- Cook, Chef, Waiter, Captains
- Barman, Manager, F&B Cont.
- Laundry Foreman, Janitors
- Dishwashers, Cleaners
- Kitchen Helper, Bell Boys
- Fast Food Crew, Stewards
- Housekeepers, Pressmans

AGRICULTURE
- Vetnary Doctor
- Food Engineer, Forestor
- Feedlot Operator
- Farmer & Milking Man
- Agriculture Specialist
- Farm Manager, Livestock
- Gardener, Fishkeepers



ENGINEERS
- Civil/Industrial Engineers
- Computer/Food Engineers
- Mechanical/Electric Engineer
- Aerospace/Project Engineer
- Biomedical/Textile Engineer
- Automobile/Nuclear Engineer
- Interior Designers/Engineers

VEHICLE OPERATOR
- Heavy Equipment Operator
- Heavy/Light Duty Driver
- Dozer, Forklift Operator
- Crane, Shovel Operator
- Auto Mechanic, Technician
- Truck, Trolley Operator
- Taxi Driver, Bike Riders



PACKAGING & CLEANERS
- Product - Packaging/Helper
- Containers Loader/Porters
- Machine Operator/Helper
- Road/Resident Cleaner
- Hospital/Airport Cleaner
- Construction/Market Cleaner
- Supervisor/Team Leader

OTHERS
- Teachers/Teacher Assistant
- Baggage/Cargo Handler
- Service Crew/Dispatcher
- Waste Collector
- Sommeliers/Commis
- Office Coordinator/HR
- Vehicle Dainter/Painter etc...



Bringing together the organization needing such workers for better future of the company.

OUR VALUABLE CLIENTS

KSA (SAUDI ARABIA)

- Al Murjan Beach Hotel & Resort Jeddah
- RAMADA BY WYNDHAM DAMMAM KHALEEJ ROAD
- Shally First Restaurant CR : 2051222691
- Shally Residence Suites Hotel Al Khobar
- Burj Rafal Hotel RIYADH فندق برج رافال
- CROWNE PLAZA AN IHG® HOTEL RIYADH-RDC HOTEL & CONVENTION CENTER
- Rosh Rayhaan by Rotana Riyadh
- S.A. TALKE س.أ.تالكي
- AL-JAZEERA SUPPORT SERVICES COMPANY (Closed Joint Stock) MEHAN
- جدارة jaddarah
- الشلوي AlShalawi Logistics
- AL SHALAWI الشلوي
- NAFJAN GROUP
- موسسة أفعال المشاريع للمقاولات العامة Afaal Al-Mashareya General Contracting Est.
- Naif Al Moisheer Est. Contracting
- Al-Fainaq Int'l Trading & Contracting Est.
- TECH POINT INDUSTRIAL SERVICES
- شركة المسلم للنقليات Almuslim Transport Company
- Tower Planning Tidning & Cont. Co. Ltd. TPCO
- Future Star Foundation for Operation & Maintenence C.R. 4030590907
- كتيكت KTAYKIT
- شركة إيوان للموارد البشرية EWAN FOR HUMAN RESOURCES
- Hanna Laha Company For Operation And Maintenance

UAE (UNITED ARAB EMIRATES)

- BLOOMSBURY'S BOUTIQUE CAFE AND ARTISAN BAKERY
- DOUBLETREE by Hilton
- فندق سافرون دبي SAFFRON HOTELS DUBAI
- PARK HYATT DUBAI
- PEPPERMILL COLONIAL INDIAN INSPIRATIONS
- dé thali
- ICD Group Company SSANGYONG Engineering & Construction Co., Ltd.
- Tablez THE FOOD COMPANY
- تميز لخدمات التوظيف ذ.م.م TAMAYAZ EMPLOYMENT SERVICES LLC
- EMPOWER Employment Services LLC امباور لخدمات التوظيف ذ.م.م
- ASHPILIA
- AL SAFWAN
- HANBO E&C
- TEXCELL · NETCOM SINCE 1989
- PARAGON EMPLOYMENT SERVICES
- Profile Recruitment
- POWER RECRUITMENT L.L.C.
- FASAL GLOBAL TECHNICAL WORKS P.O. Box: 44361, Dubai, United Arab Emirates Tel: +00971 (0) 4 2589058 Fax: 00971 (0) 42589065
- FASAL GLOBAL GENERAL CONTRACTING L.L.C
- SPARTANS SECURITY SERVICE L.L.C
- Invention Steel Industries LLC Quality Engineering at it's best!
- MCC ON DEMAND LABORS SUPPLY L.L.C
- Alsarh Recruitment
- Electrolux THE ABSOLUTE BEST IN FACILITY MANAGEMENT

OMAN

- Reflection Partner

BAHRAIN

- Hanam International W.L.L

KUWAIT

- JM GROUP OF COMPANIES مجموعه شركات جي ام
- الفيصل Al Faisal

OUR VALUABLE CLIENTS

QATAR

- فندق راديسون بلو الدوحة Radisson BLU HOTEL DOHA
- MARRIOTT DOHA
- La Villa HOSPITALITY لافيلا
- THE WESTIN DOHA HOTEL & SPA
- GTC General Trading & Construction Co. W.L.L
- FUTURE VISION Coffee
- Migrate
- LAKE SHORE GROUP W.L.L All Solution of Electro Mechanical Engineering Works
- CLIN HOUSE CLEANING
- NAHR AL ANADHOOL CONTRACTING
- MAGPIE QATAR W.L.L ENGINEERING, TRADING & GENERAL SERVICES
- GOLDEN LINE CLEANING & SERVICES
- CLOUD. QATAR
- أنابيب ANABEEB
- TOP BUILDERS INTERNATIUONAL W.L.L TRADING-CONTRACTING-TRANSPORT
- PIEDRA CONTRACTING
- Hail Cleaning

KSA (SAUDI ARABIA)

- CRYSTAL ARABIA www.crystalarabia.com
- جواهر JAWAHR

MALAYSIA

- HUNG KEE HONG ELECTRONICS & METAL (M) SDN BHD
- AXIS SUPER FORCE SDN. BHD. (844099-M) Unit 31-2B, 2nd Floor, Jalan UP 1/6, Taman Ukay Perdana, 58000 Ampang, Salangor Darul Ehsan.
- TGMF TEC & GUAN METAL FINIDHING SDN. BHD.
- MADINA SECURITY
- SYH SEN YUE HOLDINGS LIMITED
- KRIS KAWALRAPI SDN. BHD. Co. No.: 249557-P
- Asman Kadir Engineering & Fabrication Sdn bhd (240313-H) Petronas License No. L240313H
- SAGA SECURITY SERVICES SDN. BHD. (229754-K)
- YNH CONSTRUCTION SDN BHD (CO. No. 173443-W) No.38, JALAN PPMP 7, PUSAT PERNIAGAAN MANJUNG POINT 1 32040 SERI MANJUNG PERAK
- PENTAGON PROTECTION SERVICES SDN. BHD. (Licensed Security Company) 522248-V No. 202N/1, Jalan Kenanga 1/25, Taman Kenanga Sekyen 2,75250, Melaka Tel: 606-336-1558, Fax : 606 336 7585 Email : pentagonsecuritymk@hotmail.com
- Lian Sheng Enterprise Sdn. Bhd. (Co. No. 1044757-W) LOT PTD 7275, BATU 7 1/2 , JALAN BAKRI, 84200 MUAR, JOHOR. TEL & FAX: 06-9860686
- KSS SECURITY SDN. BHD.
- KUALA SELANGOR SECURITY SDN. BHD. (907466-K)
- A-MATTER ENTERPRISE SDN. BHD. (471017-H) No.36 JALAN PERMAS 2/15, BANDAR BARU PERMAS JAYA, 81750 MASAI, JOHOR
- DERIGUOUR SECURITY SDN. BHD. (340592-X)
- BSL Furniture&Decoration
- MITRAFORCE SECURITY SDN. BHD.
- CHAMWIN PRECISION SDN BHD REG. NO. 201001030679 (914600-U)
- DFM
- DIN FOOD MARKETING SDN. BHD. (529552-T) Pembekal Ayam & Daging Lembu
- LEK SOON ENGINEERING SDN. BHD Keeping Innovation Endless Inspiration
- TZ SECURITY SERVICES SDN. BHD. (Reg. No. 382843-X)
- FLEET QUALITY SHRIMP FARMING SDN BHD REG. NO. 200701026491 (786513-M)
- NURA KLEEN SERVICES SDN. BHD. (Co. No. 267300 A) No. 18, Lorong Tun Ismail 1, Off Jalan Bukit Ubi 25200 Kuantan, Pahang Darul Makmur Tel: 09-5157441, 5159859 Email : inquiry@nura.com.my
- FULL FORCE SECURITY SERVICES A MEMBER OF SECURITY SERVICES ASSOCIATION MALAYSIA (506526-H / KDN NO.1852)
- SECURI-PRO PROTECTION & SECURITY SERVICES SDN. BHD. (Company No 442998-A) A member of Security Association of Malaysia Head Office No. 7, Jalan Perdana 10/10, Taman Perdana Perdana 55300 KUALA LUMPUR

EUROPE

- HEIN
- JANSTAR
- GAMA HOLDING TÜRKERLER

Bringing together the organization needing such workers for better future of the company.



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